



MENTORING IN THE WORKPLACE

A practical framework to establish, or build on an existing mentoring process in your workplace.

The mentoring process offers the opportunity for some of the most powerful growth & development in the workplace. The ability to mentor well and model the process for others should be in every leader's box of skills. But sadly, few get beyond a 'tell' model.

WHAT WILL YOU GET?

The Framework for the Mentoring Workshop is designed to help you understand what effective mentoring looks like, and provide you with tools and a framework to use in your organisation.

You will:

- Get an overview of Mentoring, and the opportunity to add value for both Mentees and Mentors
- Learn about the variety of roles that a Mentor can play
- Identify skills needed to be effective as a Mentor or Mentee
- Learn about the art of asking good questions and what a 'game changer' question looks like
- Find out how to identify mentoring needs and establish a framework for a positive mentoring process
- Practice giving useful feedback
- Plan a structured mentoring session
- Practice these skills to increase competency

WHO IS THIS FOR?

This workshop is for anyone who recognises the opportunities that mentoring provides. Whether you want to establish a mentoring programme, develop an existing programme, explore Peer Mentoring, or trial Reverse Mentoring, Career Clinic can customise the content for your organisation.

WHY NOW?

There has never been a better time to introduce Mentoring in your organisation, or further utilise the potential it offers. Mentoring is a very effective way to Engage, Develop and Retain good people.

HOW DOES IT WORK?

Group workshops are definitely the most effective option if you want to take full advantage of all that is offered. They combine a solid learning opportunity along with practice at using some of the tools.

We can customise to provide you an option and timeframe to suit your specific requirements.

WHO IS CAREER CLINIC?

Career Clinic specialists Janet Tuck and Caroline Sandford provide career management, coaching and development services. They work with individuals and organisations, providing coaching and training. Their workshops are practical and enjoyable.

Comments from the last workshop:

"The content and resources were great, with a good package of materials to take away"

"I got heaps out of this workshop. I thoroughly enjoyed the day"

Career Clinic – where experience delivers.



**Make the most of this opportunity.
Phone now to book in a workshop.**

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