



RESTRUCTURE AND TRANSITION

Practical strategies and techniques to support managers and staff in times of restructure and transition.

In times of restructure and transition, organisations can effectively manage the process which not only allows individuals to make changes in a positive way, but also maintains business performance, reduces possible legal risks and enhances the reputation and brand of the organisation.

WHAT WILL YOU GET?

Career Clinic offers a flexible, customised and practical range of transition solutions delivered by qualified specialists, to support managers and staff.

These solutions will:

- Help managers design and deliver a smooth change process
- Equip individuals with the skills to confidently manage change effectively
- Assist individuals to understand their transferable skills, interests, values, personality and drivers
- Provide coaching on how to effectively market themselves, approach networking, interviewing and the job search process
- Reduce risks associated with change and protect your brand
- Provide practical ideas for resilience, stress management and well-being

WHO IS THIS FOR?

These services are for:

- Managers who want to confidently and effectively manage the change process, strengthening the organisation's brand and reputation, both internally and externally
- Staff who are facing transition who need professional, compassionate support that enables them to transition smoothly and prepare them for future success

HOW DOES IT WORK?

Career Clinic will work with you to customise a programme that fits with your requirements. This can include individual coaching and support, workshops and group facilitation, covering:

- Preparation of your managers to transition staff through change
- On site announcement support
- Preparation of staff for internal applications and interviews
- Outplacement support for exiting staff
- Programmes to prepare staff to develop a considered plan for their next move, bring them up to date with knowledge and tools for the job market and hone their interview skills

WHO IS CAREER CLINIC?

Career Clinic specialists Janet Tuck and Caroline Sandford provide career management, coaching and development services. They work with individuals and organisations, providing coaching and training. Their workshops are both practical and enjoyable.

Career Clinic – where experience delivers.



Phone now to discuss how we can best support you

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